



AMWAY SOUTH AFRICA
RULES OF CONDUCT AND POLICIES
SUMMARY OF CHANGES



CURRENT RULE

AMENDED RULE

SECTION 3: BECOMING AN ABO

Rule 3.3.9 Residency Rule

Reside within Southern Africa, if this is the ABO's first business in any market where Amway operates: For multiple businesses, please refer to Rule 4.29

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Fulfil the residency rule requirements being a South African, Namibian, a citizen of Botswana, Lesotho or Swaziland or have residential permit in one of these markets.

SECTION 4: RESPONSIBILITIES AND OBLIGATIONS OF ALL AMWAY BUSINESS OWNERS

4.8 Compliance with Applicable Laws, Regulations and Codes:

ABOs shall comply with all laws, regulations and codes that apply to the operation of their AB wherever their business may be conducted. ABOs must not conduct any activity that could jeopardise the reputation of the ABO and/or Amway. Upon request, ABOs shall without delay provide any information requested about an ABO's activities or any other activities known by the ABO (even with respect to other ABOs). In all such communications with Amway, the ABO shall act with absolute candour and good faith.

4.8.1 Specific requirements for Amway activity for Lesotho and Swaziland ABOs:

The responsibility of obtaining a respective trade license to be able to retail Amway products to consumers will be for the ABO. All ABOs must comply with their local laws. ABOs can purchase Amway products in South Africa, but will be responsible for transporting the Amway products into Lesotho and Swaziland, along with filing any necessary customs declaration and paying any applicable import duties.

RULE SECTION

PART TWO SECTION 1
POLICIES & PROCESSES
(Continued)

**SECTION 1: SOUTHERN AFRICAN BUSINESS
SUPPORT MATERIALS QUALITY ASSURANCE
FRAMEWORK POLICY**

1.1.1 Special Provision for Meetings/events (page 44)

Major Events is defined as:

- Any function for ABOs
- designed to support the Amway Business
- Two days or more in length
- Any event is considered a Major event if the ticket price is higher than Five Hundred Rand (R500) excl. VAT

Amended Rule

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- Any function for ABOs
- designed to support the Amway Business
- Two days or more in length
- Any event is considered a Major event if the ticket price is higher than Five Hundred Rand (R500) excl. VAT
- **No Major events must be held in Lesotho and Swaziland and must continue to be supported within existing set-up of South Africa**